

About us



32,000+

FULL-TIME EQUIVALENT
EMPLOYEES¹



700,000~

ASSOCIATES ON
ASSIGNMENT DAILY²

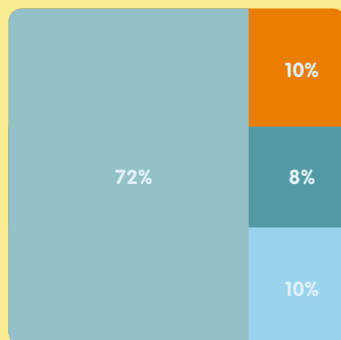


5,100~

BRANCHES IN OVER 60
COUNTRIES AND TERRITORIES¹

THE SERVICES WE OFFER

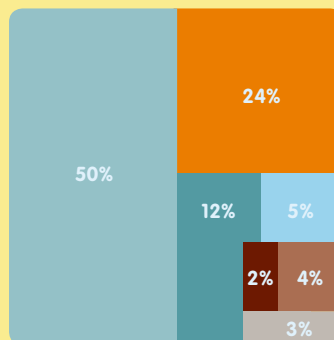
Gross profit split by service line



- Temporary Staffing 72%
- Permanent Placement 10%
- Career Transition 8%
- Outsourcing, Talent Development, and other services 10%

THE PROFILES OF OUR CANDIDATES

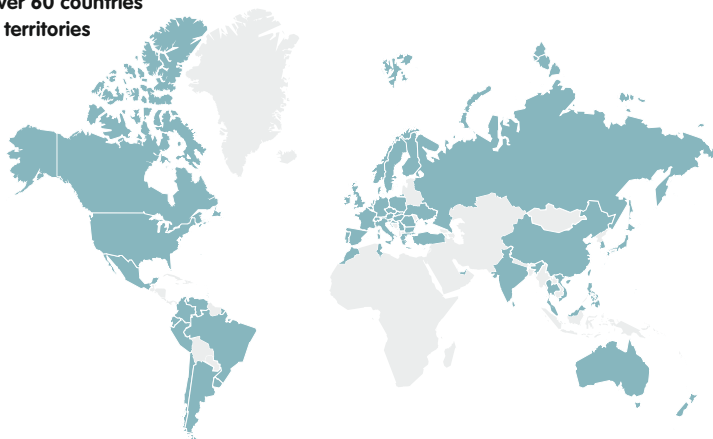
Revenue split by business line



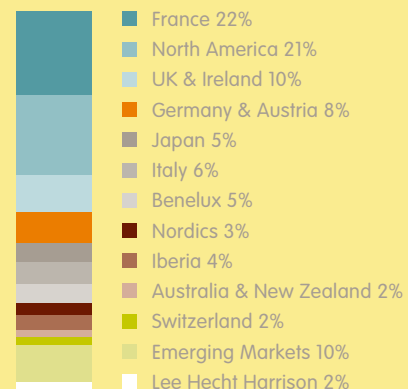
- Industrial 50%
- Office 24%
- Information Technology 12%
- Engineering & Technical 5%
- Finance & Legal 4%
- Medical & Science 2%
- Solutions 3%

OUR GEOGRAPHIC PRESENCE

In over 60 countries
and territories



Revenue split by segment



¹ Year end 2015.

² Average 2015.

2015 in brief

REVENUES UP 4% ORGANICALLY

Revenues increased to EUR 22.0 billion.

GOOD CASH GENERATION

Cash flow from operating activities increased to EUR 799 million.

DIVIDEND INCREASED

Dividend per share of CHF 2.40¹, up 14% compared to last year.

EBITA MARGIN EXCLUDING ONE-OFFS UP BY 40 BPS

EBITA margin excluding one-offs increased to 5.2%.

NEW MANAGEMENT TEAM

New CEO and CFO, and additional changes in the Executive Committee.

WAY TO WORK REACHING 1.2 MILLION JOB SEEKERS

More than 7,300 employees in over 1,130 cities in 54 countries hit the streets to help combat youth unemployment, supporting 1.2 million job seekers.

3.4 MILLION KM FOR WIN4YOUTH

Employees worldwide clocked up a record 3.4 million kilometres by swimming, cycling, and running, ensuring a donation of USD 370,000 to eight foundations worldwide.

NEW TARGETS THROUGH-THE-CYCLE²

Organic revenue growth at least in line with main peers.

EBITA margin 4.5–5.0%.

Operating cash flow conversion above 90%.

28,000 ATHLETES SUPPORTED

To date, the IOC and IPC Athlete Career Programmes have supported more than 28,000 elite athletes from over 185 countries with career guidance, job counselling, and placement.

¹ As proposed by the Board of Directors.

² On average through-the-cycle.